


NEVADA JOINT UNION HIGH SCHOOL DISTRICT

Board Approved

**RESOLUTION TERMINATING SERVICES OF CERTIFICATED
EMPLOYEES AS A RESULT OF REDUCTION OR
DISCONTINUATION OF PARTICULAR KINDS OF SERVICES**

MAY - 8 2024 

RESOLUTION NO. 16-23/24

WHEREAS, on March 13, 2024, the Superintendent served notice to the Board of Trustees (“Board”) recommending that 17.60 F.T.E. certificated teaching positions be reduced or eliminated, and that a corresponding number of certificated employees receive notice that their services will not be required for the ensuing 2024-25 school year, pursuant to Education Code sections 44949 and 44955;

WHEREAS, on March 13, 2024, this Board adopted Resolution No. 12-23/24 to reduce or discontinue 17.60 F.T.E. certificated teaching positions not later than the beginning of the 2024-25 school year, as set forth therein;

WHEREAS, the particular kinds of services to be reduced or discontinued as set forth in Resolution No. 12-23/24 are determined to be particular kinds of services within the meaning of Education Code section 44955;

WHEREAS, the particular kinds of services referenced in Resolution No. 12-23/24 will be reduced or discontinued within the meaning of Education Code section 44955 not later than the beginning of the 2024-25 school year;

WHEREAS, on or before March 15, 2024, the Superintendent or the Superintendent’s designee served notice to eighteen (18) certificated employees that it has been recommended that their services will not be required for the ensuing 2024-25 school year, pursuant to Education Code sections 44949 and 44955;

WHEREAS, the notice served upon the employees advised them that they may request a hearing to determine if there was cause for not reemploying them for the ensuing 2024-25 school year, and that if they failed to timely request a hearing, that failure shall constitute a waiver of his/her right to a hearing;

WHEREAS, four (4) certificated employees did not request a hearing and, pursuant to Education Code sections 44949, they therefore waived their right to a hearing;

WHEREAS, fourteen (14) certificated employee did timely request a hearing, and six (6) employees subsequently requested that their requests for hearing be rescinded;

WHEREAS, Education Code section 44949, subdivision (c)(3), provides that this Board shall make the final determination as to the sufficiency of the cause and disposition of the layoff;

WHEREAS, Education Code section 44955, subdivision (c), requires final Board action and notifications to employees no later than May 14, 2024, unless that date is extended within a hearing pursuant to Education Code section 44949, subdivision (e);

WHEREAS, the services of no permanent or other employee are being terminated while any probationary employee or any other employee with less seniority is being retained to render a service which the permanent or other employee is certificated and competent to render, within the meaning of, and except as permitted by, Education Code section 44955; the individuals whose employment is being terminated are not certificated and competent (within the meaning of, and except as permitted by, Education Code section 44955) to render the service being performed by any employee with less seniority who is being retained;

WHEREAS, due to positively assured attrition, only six (6) of the eighteen (18) employees who received notice that their services will not be required for the ensuing 2024-25 school year, pursuant to Education Code sections 44949 and 44955, will be issued final layoff notices;

WHEREAS, the jurisdictional and statutory prerequisites have been satisfied as to the four (4) individuals listed herein who did not request a hearing and therefore waived their right to a hearing, to the extent required by law; sufficient cause exists for the employees' termination of employment after consideration of facts including but not limited to the employees' seniority and scope of credentials; and that cause relates to the welfare of the schools and the pupils thereof within the meaning of Education Code section 44949, subdivision (c)(3), to the extent that provision applies; and

WHEREAS, rights to reemployment pursuant to Education Code section 44956 and/or 44957 shall be provided to the certificated employee whose services are terminated as a result of this layoff.

NOW, THEREFORE, BE IT RESOLVED that sufficient cause exists for the termination of the services of the following certificated employees, who either did not request a hearing and thereby waived the right to such hearing, or did request a hearing but subsequently waived the right to such hearing;

1. Julie Ahern (Adult Education Assignment LN)
2. Karissa Broadbent (Full LN)
3. Julie Campbell-Coffin (Adult Education Assignment LN)
4. Gillian Blair (Adult Education Assignment LN)
5. Elizabeth Huseby (Adult Education Assignment LN)
6. Joshua Sharp (Full LN)

BE IT FURTHER RESOLVED that the employment of two (2) of the certificated employees named immediately above is hereby terminated effective upon the close of the current school year (i.e., the end of such employee's last working day prior to July 1, 2024);

BE IT FURTHER RESOLVED that the adult education portion of the assignment of four (4) of the certificated employees named above is hereby terminated effective upon the close of the

current school year (i.e., the end of such employee's last working day prior to July 1, 2024); however, the employees will retain the remainder of their non-adult education assignment, if any;

BE IT FURTHER RESOLVED that this decision is effective immediately and that the Superintendent or his designee(s) shall take such actions as are necessary and appropriate to implement this Board's decision, including at least giving appropriate notice to the six (6) certificated employees listed above of the termination of their services because of discontinuances and reductions of particular kinds of services to take effect upon the close of this school year, with this notice being given on or before May 14, 2024, in the manner prescribed in Education Code section 44949; and finally

BE IT FURTHER RESOLVED that reemployment rights shall be afforded in accordance with and to the extent applicable by the Education Code, if and when reemployment is available.

PASSED AND ADOPTED at the regular meeting of the Board of Trustees held on May 8, 2024, at Grass Valley, California.

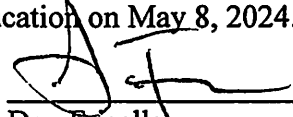
Ayes: 4
Noes: 0
Absent: 1



President
Board of Trustees

I hereby certify under penalty of perjury that the foregoing is a full, true, and correct copy of the Board Resolution duly adopted by the Board of Education on May 8, 2024.

Dated: May 8, 2024



Dan Frisella
Superintendent